

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the Annual Report for 2021	24,588,925	59.20	24,588,925	24,561,548	99.89	10,035	0.04	17,342	0.07
3.	Distribution of profit or covering of loss according to the adopted annual report	24,588,925	59.20	24,588,925	24,588,725	100.00	200	0.00	0	0.00
4.	Presentation and adoption of the Annual Remuneration Report for 2021	24,588,925	59.20	24,588,925	21,852,378	88.87	2,585,018	10.51	151,529	0.62
5.	Discharge of liability to the Board of Directors and Executive Management	24,588,925	59.20	24,588,925	24,571,327	99.93	292	0.00	17,306	0.07
6.	Approval of remuneration of the Board of Directors for 2022	24,588,925	59.20	24,588,925	24,551,706	99.85	37,219	0.15	0	0.00
7.	Election of Chairman of the Board of Directors									
	Re-election of Claus V. Hemmingsen	24,588,925	59.20	24,588,925	22,155,441	90.10	0	0.00	2,433,484	9.90
8.	Election of other members of the Board of Directors									
	a) Re-election of Robert M. Uggla	24,588,925	59.20	24,588,925	23,868,135	97.07	0	0.00	720,790	2.93
	b) Re-election of Alastair Maxwell	24,588,925	59.20	24,588,925	24,063,629	97.86	0	0.00	525,296	2.14
	c) Re-election of Martin Larsen	24,588,925	59.20	24,588,925	24,373,586	99.12	0	0.00	215,339	0.88
	d) Re-election of Kristin H. Holth	24,588,925	59.20	24,588,925	24,557,526	99.87	0	0.00	31,399	0.13
	e) Re-election of Ann-Christin Andersen	24,588,925	59.20	24,588,925	22,057,718	89.71	0	0.00	2,531,207	10.29
9.	Election of auditor									
	Re-election of PricewaterhouseCoopers	24,588,925	59.20	24,588,925	24,582,814	99.98	0	0.00	6,111	0.02
10.a	Indemnification Scheme	24,588,925	59.20	24,588,925	24,571,293	99.93	292	0.00	17,340	0.07
10.b	Amendments to the Remuneration Policy	24,588,925	59.20	24,588,925	21,973,023	89.36	2,613,027	10.63	2,875	0.01