

Modern

Slavery Policy

Maersk Drilling strives to conduct business in a responsible and upright manner, in line with our values which are part of our heritage from the founding Moller Maersk family.

As a global company, we are committed to respecting human rights, including the principles set forth in the International Declaration of Human Rights and the Fundamental Labour Conventions of the ILO. We recognise the importance of maintaining and promoting fundamental human rights, and we strictly oppose any use of forced labour, human trafficking and child labour.

The general obligation of each and every Maersk Drilling employee is laid out in our **Code of Conduct** which encompasses the area of human rights.

Managing our supply chain risks is of special importance due to less direct oversight and control of working conditions and recruiting practices. At Maersk Drilling, we are committed to working with our business partners to promote responsible practices throughout our supply chain around the world. We expect that all our partners will act in accordance with our values and share our commitment to conducting business in an ethical, legal and socially and environmentally responsible way. Through our **Responsible Procurement** programme which is based on our **Third Party Code of Conduct** we work to ensure that our suppliers live up to a number of requirements including labour and human rights.

We take seriously any allegations that human rights are not respected in our operations or business relations. Allegations can be reported without fear of retaliation by any person within or outside Maersk Drilling through our Ethics hotline. It enables reporting of a wide scope of human rights concerns, including human trafficking and forced or involuntary labour, child labour, and actions harming persons, their livelihood or properties, related to our operations, suppliers, contractors, third-party agents, and other business partners with a direct link to Maersk Drilling.

Approved by the Board of Directors of The Drilling Company of 1972 A/S on 22 August 2019.