



Articles of Association

The Drilling Company of 1972 A/S



1 Name and objects

- 1.1 The Company's name is The Drilling Company of 1972 A/S.
- 1.2 The object of the Company is, directly or indirectly, to carry on business within the offshore drilling services industry. In addition, the Company may, directly or indirectly, carry on commercial activities and any other activities related thereto, including through investments or holdings in other companies.

2 Share capital and shares

- 2.1 The Company's nominal share capital is DKK 415,321,120 divided into shares of DKK 10 each or multiples thereof.
- 2.2 The share capital has been fully paid up.
- 2.3 The shares shall be issued in the name of the holder and shall be recorded in the name of the holder in the Company's register of shareholders.
- 2.4 The register of shareholders is kept by Computershare A/S, CVR no. 27 08 88 99.
- 2.5 The shares are negotiable instruments. No restrictions shall apply to the transferability of the shares.
- 2.6 No shares shall carry special rights.
- 2.7 No shareholder shall be under an obligation to have his/her shares redeemed in full or in part by the Company or by any third party.
- 2.8 The shares are registered with and issued in dematerialised form through VP SECURITIES A/S, CVR no. 21 59 93 36. Dividend is paid out through VP SECURITIES A/S. Rights concerning the shares shall be notified to VP SECURITIES A/S in accordance with applicable rules.

3 Increase of share capital

- 3.1 In the period until 1 April 2024, the Board of Directors is authorised to increase the Company's share capital in one or more issues of new shares without pre-emption rights for the Company's existing shareholders by up to a nominal amount of DKK 20,816,000. The capital increase shall take place at or above market price and may be effected by cash payment, conversion of debt or by contribution of assets other than cash.
- 3.2 In the period until 1 April 2024, the Board of Directors is authorised to increase the Company's share capital in one or more issues of new shares without pre-emption rights for the Company's existing shareholders by up to a nominal amount of DKK 12,490,000 in connection with the issue of new shares to executives and/or employees of the Company and/or of the Company's subsidiaries. The capital increase shall take place by cash payment at a subscription price to be determined by the Board of Directors, which may be below market price.



3.3 New shares issued pursuant to Articles 3.1 and 3.2 shall be paid in full, shall be issued in the name of the holder, shall be recorded in the name of the holder in the Company's register of shareholders, shall be negotiable instruments and shall in every respect carry the same rights as the existing shares. The Board of Directors is authorised to lay down the terms and conditions for capital increases pursuant to the above authorisations and to make any such amendments to the Company's Articles of Association as may be required as a result of the Board of Directors' exercise of said authorisations.

4 General meeting, venue and notice

4.1 The general meetings of the Company shall be held in the Capital Region of Denmark.

4.2 The annual general meeting of the Company shall be held before the end of April. The Company shall no later than eight weeks before the contemplated date of the annual general meeting publish the date of the general meeting and the deadline for submitting requests for specific proposals to be included on the agenda.

4.3 Extraordinary general meetings shall be held when determined by the Board of Directors or requested by the Company's auditor. Furthermore, an extraordinary general meeting shall be held when requested by shareholders possessing no less than five per cent of the share capital. Such request shall be submitted in writing to the Board of Directors and be accompanied by a specific proposal for the business to be transacted. The Board of Directors convenes an extraordinary general meeting no later than two weeks after such request has been made.

4.4 General meetings shall be convened by the Board of Directors with at least three weeks' and not more than five weeks' notice. The notice shall be published on the Company's website. Furthermore, a notice of the general meeting shall be sent to all shareholders recorded in the Company's register of shareholders who have so requested.

4.5 For a period of at least three weeks prior to the general meeting, including the date of the general meeting, the following information shall be available on the Company's website:

- a. The notice convening the general meeting
- b. The aggregate number of shares and voting rights as at the date of the notice
- c. The documents to be presented at the general meeting
- d. The agenda and the complete proposals as well as, for annual general meetings, the audited annual report
- e. The forms to be used for voting by proxy or by postal vote



4.6 General meetings shall be held in English. The Board of Directors may decide to offer simultaneous interpretation into Danish. Documents prepared in connection with or following a general meeting shall be in English and, if decided by the Board of Directors or required by applicable law, in Danish.

4.7 The general meeting shall be presided over by a chairman elected by the Board of Directors.

5 Agenda for the annual general meeting

5.1 The agenda for the annual general meeting shall include the following:

- a. The Board of Directors' report on the Company's activities in the past financial year
- b. Presentation and adoption of the annual report
- c. Distribution of profit or covering of loss according to the adopted annual report
- d. Resolution to grant discharge of liability to the Board of Directors and the Executive Management
- e. Approval of remuneration of the Board of Directors for the current financial year
- f. Election of Chairman of the Board of Directors
- g. Election of other members to the Board of Directors
- h. Election of auditor
- i. Authorisation to acquire treasury shares, if relevant
- j. Any proposals from the Board of Directors or shareholders
- k. Any other business

5.2 Any shareholder shall be entitled to have a specific matter considered at the annual general meeting. Any request must be submitted in writing to the Board of Directors not later than six weeks prior to the annual general meeting.

6 Shareholders' attendance and voting rights at the general meeting

6.1 The right of a shareholder to attend and vote at a general meeting is determined by the shares held by the shareholder at the record date. The record date is one week prior to the general meeting.

6.2 A shareholder who is entitled to attend the general meeting pursuant to Article 6.1 and who wants to attend the general meeting shall notify the Company of its attendance not later than three days prior to the date of the general meeting.



- 6.3 A shareholder may attend in person or by proxy, and the shareholder or the proxy may attend together with an adviser.
- 6.4 The right to vote may be exercised by a written and dated instrument of proxy in accordance with applicable law.
- 6.5 A shareholder who is entitled to participate in the general meeting pursuant to Article 6.1 may vote by postal vote in accordance with the provisions of the Danish Companies Act. Such postal votes shall be received by the Company not later than the business day before the general meeting. Postal votes cannot be withdrawn.
- 6.6 Each share of the nominal value of DKK 10 shall carry one vote.

7 Resolutions at general meetings

- 7.1 Resolutions by the general meeting shall be passed by a simple majority of votes cast unless otherwise prescribed by law or by these Articles of Association.

8 Board of Directors

- 8.1 The Board of Directors consists of not less than four and not more than eight members elected by the general meeting for a term of one year. Re-election of board members may take place.
- 8.2 The general meeting shall elect a Chairman. The Board of Directors shall elect a Vice Chairman among its members. If the Chairman of the Board of Directors resigns during a term of election, the Vice Chairman shall take up the position as Chairman and the Board of Directors shall elect a new Vice Chairman among its members until the next general meeting.
- 8.3 The Company has established a voluntary arrangement for employee representation at group level on the Board of Directors of the Company. The voluntary arrangement shall continue to apply unless it lapses under the rules of the executive order on employee representation in force from time to time. This provision shall automatically lapse if the voluntary arrangement for employee representation lapses and can be deleted from the Articles of Association by the Board of Directors.
- 8.4 Resolutions of the Board of Directors are passed by simple majority. In the event of an equality of votes, the Chairman shall have a casting vote, or – in the Chairman's absence – the Vice Chairman shall have the casting vote.
- 8.5 The Board of Directors forms a quorum when more than half of its members are represented, including the Chairman or the Vice Chairman.
- 8.6 The Board of Directors is authorised to pass one or more resolutions to distribute interim dividends.



9 Executive Management

9.1 The Board of Directors appoints an Executive Management consisting of one to three members to be in charge of the day-to-day management of the Company.

10 Rules of signature

10.1 The Company shall be bound (i) by the joint signatures of the Chairman and the Vice Chairman, (ii) by the joint signatures of the Chairman and a member of the Executive Management, (iii) by the joint signatures of the Vice Chairman and a member of the Executive Management, (iv) by the joint signatures of two members of the Executive Management, or (v) by the entire Board of Directors.

11 Overall guidelines on incentive pay

11.1 A remuneration policy, which includes overall guidelines on incentive pay for the Board of Directors and Executive Management, has been adopted and is available on the Company's website.

12 Electronic communication

12.1 All communication from the Company to the individual shareholders, including notices convening general meetings, may take place electronically by posting on the Company's website or by email. General notices shall be published on the Company's website and in such other manner as may be prescribed by applicable law. The Company may as an alternative choose to send notices, etc. by ordinary post.

12.2 Communication from a shareholder to the Company may take place by email or by ordinary post.

12.3 Each shareholder is responsible for ensuring that the Company has the correct email address at all times. The Company is not obliged to verify such contact information or to send notices in any other way.

12.4 The Company's website contains information about system requirements and electronic communication procedures.

12.5 Company announcements shall be prepared in English and, if decided by the Board of Directors, in Danish.

13 Annual report

13.1 The Company's annual accounts shall be audited by a state-authorised public accountant elected by the general meeting for a one-year term. Re-election may take place to the extent permitted under applicable law.

13.2 Annual reports shall be prepared in English.

14 Financial year

14.1 The Company's financial year is the calendar year.

As adopted on 2 April 2019.