

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the Annual Report for 2020	26,903,365	64.78	26,903,365	26,878,894	99.91	0	0.00	24,471	0.09
3.	Distribution of profit or covering of loss according to the adopted annual report	26,903,365	64.78	26,903,365	26,903,035	100.00	312	0.00	18	0.00
4.	Presentation and adoption of the Annual Remuneration Report for 2020	26,903,365	64.78	26,903,365	25,219,091	93.74	1,679,144	6.24	5,130	0.02
5.	Resolution to grant discharge of liability to the Board of Directors and Executive Management	26,903,365	64.78	26,903,365	26,878,586	99.91	380	0.00	24,399	0.09
6.	Approval of remuneration of the Board of Directors for 2021	26,903,365	64.78	26,903,365	26,902,811	100.00	380	0.00	174	0.00
7.	Election of Chairman of the Board of Directors									
	Re-election of Claus V. Hemmingsen	26,903,365	64.78	26,903,365	25,058,856	93.14	0	0.00	1,844,509	6.86
8.	Election of other members of the Board of Directors									
	a) Re-election of Robert M. Uggla	26,903,365	64.78	26,903,365	26,178,613	97.31	0	0.00	724,752	2.69
	b) Re-election of Alastair Maxwell	26,903,365	64.78	26,903,365	26,815,643	99.67	0	0.00	87,722	0.33
	c) Re-election of Martin Larsen	26,903,365	64.78	26,903,365	26,266,469	97.63	0	0.00	636,896	2.37
	d) Re-election of Kristin H. Holth	26,903,365	64.78	26,903,365	26,837,501	99.76	0	0.00	65,864	0.24
	e) Re-election of Ann-Christin G. Andersen	26,903,365	64.78	26,903,365	26,837,543	99.76	0	0.00	65,822	0.24
9.	Election of auditor									
	Re-election of PricewaterhouseCoopers	26,903,365	64.78	26,903,365	26,870,661	99.88	0	0.00	32,704	0.12
10.a	Authorisation to the Board of Directors to increase the share capital without pre-emption rights	26,903,365	64.78	26,903,365	25,895,801	96.25	1,007,528	3.74	36	0.00
10.b	Option to conduct general meetings by electronic means only	26,903,365	64.78	26,903,365	25,801,730	95.91	1,101,635	4.09	0	0.00